Adjunct Advancement Program Snapshot

What is AAP?

The Adjunct Advancement Program (AAP) is a voluntary, self-paced program that encourages adjuncts to take advantage of professional development opportunities both inside and outside of the college. Adjuncts are given an opportunity to “earn” while they continue to “learn.”

CETL understands that one size does NOT fit all when it comes to Professional Development. We all have different needs, interests, academic disciplines, and ideas about teaching. This means that you choose

- The professional development opportunities/workshops you want to attend.
- The specific ideas you will use for reflection.
- How you will implement those ideas in your classroom.
- The method used to assess the effectiveness of your implemented idea.

Criteria

1. Complete & submit Intent Form.
   - Professional Development Units (PDUs) are not earned until CETL approves your Intent Form.
   - Obtain chair signature acknowledging desire to participate in AAP
2. Earn 16 PDUs per Tier
   - Professional development can include
     - classes taken during Professional Development Week (PDW)
     - training in your department that is teaching specific
     - other PPCC programs like SVAC or Boot Camp... and more!
   - Apply up to 8 PD units you earned outside of PPCC per tier
     - discipline-specific like a local, regional or national conferences
     - graduate-level classes
     - webinars or trainings that are specific to your content or relating to teaching
3. Requirements needed to apply to May Institute
   - 4 semesters of teaching for Tier 2 and an additional 2 semesters for Tier 3
   - earn a Meets Expectations (or better) on most recent evaluations
   - successfully complete 16 PDUs (per tier) and have received approval on all submitted Reflection and Tracking forms prior to the deadline
   - May Institute application (per tier) - chair signature required
4. Present at May Institute by sharing reflection from professional development you attended, ideas implemented in the classroom, and how you assessed the effectiveness of those ideas.
5. Earn pay increase!

Note: PDUs are not grandfathered into the Adjunct Advancement Program.